



SENIOR LIVING ARCHITECT & LEADERSHIP ROLE

Founded in 1975, HPI is an award winning architectural firm located in Newport Beach and San Diego. We have provided over 40 years of continuous service focusing on public and private clients in the Education and Senior Living sectors.

HPI prides itself in creating tailored solutions that are reflective of our clients' visions and objectives. Our planning, architecture, and interior design services result in spaces and places that respond to the desired end user experience, building functionality, and financial sustainability.

As a relationship-centered firm, we place great importance on fostering and maintaining meaningful connections both internally and externally. Our culture encourages a supportive, teamwork environment to arrive at design excellence through open and shared creative processes.

Our many repeat clients and dedicated professionals are testament to our continued success, supportive relationships, and sustainable growth. Our process encourages clients and the design team to work together to find tailored solutions that fit the needs of our clients. We listen, communicate, and create. This interactive design process is the foundation of our philosophy and approach resulting in design excellence by our clients' definition.

YOUR ROLE

The successful candidate for Senior Living Architect and Leadership Role will work closely with the Principal of the Senior Living Studio and Firm leadership. It is anticipated that the position will assume significant leadership responsibilities for strategy, personnel, projects, and day-to-day operations of the Senior Living Studio. This position offers significant career growth opportunity to a Principal position.

WHAT YOU WILL DO

Leadership

- Provide strategic direction and guidance.
- Influence, motivate, and enable others to contribute toward organizational success
- Establish and promote best practices which enable people and teams to succeed

Business Development

- Work with business development to develop strategy
- Participate in key meetings and focused industry events
- Maintain and establish relationships with potential clients and consultants

Operations

- Staffing, project scheduling, budgeting, and financial projections and oversight

Project Work

- Lead and/or manage project work for strategic, high-profile projects
- Create and implement innovative design concepts and work well in a design team environment

YOUR QUALIFICATIONS

- A degree in architecture and an architecture license
- At least 8 years of applicable experience
- Strong and respected leadership aptitude and proven success in a leadership role
- Passion for and experience with the design and construction of Senior Living projects
- Ability to lead teams as well as develop and maintain client relationships
- Strong understanding of the design, construction and development in the state of California

PRIMARY PERFORMANCE MEASURES

- Successful projects. Where success is defined as client satisfaction, design excellence, and profitability
- Employee retention and satisfaction
- Sustainable success and continued growth

HPI CULTURE

At HPI, we are committed to creating long-term career opportunities in a stimulating environment that encourages teamwork, leadership, and mentorship.

Since our inception in 1975, HPI has been committed to cultivating a social and professional culture in which all employees are empowered to learn, interact, grow, and enjoy. We provide a positive, challenging work environment that fosters both professional and personal growth for all levels of employees.

We are committed to delivering the highest level of client service while encouraging our team members to lead a healthy and balanced life. Our comprehensive benefits include health, dental, life and other insurance. We also offer a 401(k) plan, paid holidays, paid time off, a pay commensurate with your experience, and bonus opportunities.

Please send your resume, including references, with subject line "Senior Living Architect & Leadership Role" to resumes@hpiarchitecture.com.

We will review and respond if we think you may be a fit.

Thank you!